



# UNITED WORKERS OF ELECTRONICS & ELECTRICAL INDUSTRIES

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**GET TO KNOW US**

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# WELCOME MESSAGES



**Tan Richard**

General Secretary, UWEEI  
Member, NTUC Central Committee

*“UWEEI serves our members by providing them with protection, job placement opportunities, career progression and exclusive membership privileges.*

*We hope to journey with our members as they live, work and play.”*

*“The spirit of tripartism between the Labour Movement, employers, and the Government has been especially important in navigating the ever-changing landscape of the electronics industry. It's a reminder of how crucial it is for us to continue collaborating, so we can keep Singapore's electronics sector strong and ensure good jobs for our workers.”*



**PATRICK TAY**

Executive Secretary, UWEEI  
Assistant Secretary-General &  
Director of Legal & Strategy, NTUC  
Member of Parliament

# ABOUT UWEEI

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## About UWEEI

UWEEI is the third largest Union in Singapore and stands strong at over 65,000 members from over 150 companies, particularly in the electronics and electrical industries.

UWEEI is also affiliated with the **National Trades Union Congress (NTUC)** to leverage Singapore's tripartism to advance the wages, welfare and work prospects of our workforce, in collaboration with the Government, partners in the Labour Movement ecosystem and beyond.



## Brief History

On 14 July 1981, UWEEI was formally registered with the Registry of Trade Unions to regulate relations between members and their employers for the following purposes:

- Promote good industrial relations between members and their employers
- Improve the working conditions of members and to enhance their economic and social status
- Achieve the raising of productivity for the benefit of members, their employers and the economy of Singapore

# COUNCIL OF ADVISORS

UWEI's Council of Advisors comprises of individuals appointed by Secretary-General of NTUC from among the Founder Members and Cadre Members of the Union. The Council provides advice to UWEI's Executive Council on general policy matters.



**Chairman**

**Chee Hong Tat**  
Minister for National Development



**Secretary**

**Patrick Tay**  
Executive Secretary, UWEI  
Assistant Secretary-General, NTUC  
Director of Legal & Strategy, NTUC  
Member of Parliament



**Member**

**Tan Kiat How**  
Senior Minister of State,  
Ministry of Digital  
Development and  
Information  
& Ministry of Health



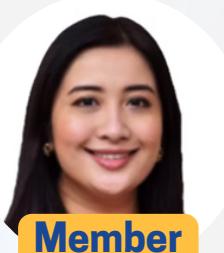
**Member**

**Wan Rizal**  
Director (Stakeholder  
Management), e2i, NTUC  
Member of Parliament



**Member**

**Cassandra Lee**  
Member of Parliament



**Member**

**Nadia Ahmad Samdin**  
Member of Parliament

# PARTNER WITH UWEI



## COMPANY TRAINING COMMITTEE (CTC) GRANT

The CTC Grant supports entities that have formed CTCs to implement transformation plans aimed at improving worker and business outcomes, with funding support of **up to 70%** of the qualifying cost related to the transformation or training tied to CTC Grant transformation projects that need to achieve:

- **Enterprise transformation:** Enhance business capabilities, innovation and/or productivity; and
- **Workforce transformation:** Better career prospects and better wages for Singapore Citizens/PRs through efforts such as job redesign

Entities legally registered or incorporated in Singapore i.e. companies, societies, non-profit organisations such as charities and social service agencies are welcome to apply, with the following steps:

- Engage UWEI to form a CTC
- Develop transformation plan in discussion with the CTC showing how it leads to better worker and business outcomes
- UWEI will guide you through the project implementation

If your company plans to form a CTC and

- is not unionised, please engage UWEI at [uweei@ntuc.org.sg](mailto:uweei@ntuc.org.sg)
- is unionised, please contact your union representative(s) accordingly



# HIGHLIGHTS



**>95 CTCs** formed with companies



**Supported >13,000** training places through CTCs since 2022



**>30 CTC grants** awarded for projects on automation, digitalisation and AI adoption



Expanded **learning and networking opportunities** with UWEI's partners, including trade associations like Singapore Semiconductor Industry Association (SSIA)

# GET IN TOUCH WITH US

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[www.uweei.org.sg](http://www.uweei.org.sg)



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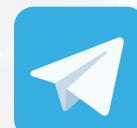
## CONNECT WITH US



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